

BulliesOut Freelance Trainer Role

<p>Training Areas</p>	<ul style="list-style-type: none"> • Interactive Workshops • Creative Workshops • Peer Mentoring Training Programme • Playground Pals Training Programme • Workplace Programme Training • Training Programme for Educators • Workshops for Parents <p>Please note, as new sessions are developed or additional work commissioned, we will add to this list and full training will be provided.</p>
<p>Hours</p>	<p>Varied - freelance hours to be agreed</p>
<p>Rates</p>	<p>To be discussed at interview</p>
<p>Location</p>	<p>We are looking for experienced trainers to join our team, who can cover different areas of England and Wales and who are happy to travel.</p>
<p>Trainers Co-ordinated by:</p>	<p>Director of Programmes, Training Coordinators</p>
<p>Other Considerations</p>	<p>This appointment is subject to an enhanced Disclosure and Barring Service (DBS) check.</p> <p>This is a self-employed position and if successful, the candidate will undergo a comprehensive induction programme to ensure the appropriate understanding of the subject matter, course objectives and the quality standard we expect from all our trainers.</p>

About BulliesOut

Our vision is for all young people to recognise their self-worth and potential and to flourish in a positive, caring environment free from bullying and abuse.



Our mission is simple – to support individuals, schools, youth and community settings and the workplace through positive and innovative anti-bullying programmes and to empower individuals to achieve their full potential.

A BulliesOut S/E Trainer will:

Deliver the below BulliesOut programmes:

- Interactive Workshops
- Creative Workshops
- Peer Mentor Training Programme
- Playground Pals Training Programme
- Workplace Training Programme
- Training Programme for Educators
- Workshops for Parents

Our Interactive Workshops cover a range of anti-bullying areas, such as friendship, conflict, feelings, respect, attitudes, stereotypes and online-bullying. Raising aspirations, encouraging empathy, respect and responsibility are crucial and this is why our Peer2Peer (secondary schools), and Playground Pals (primary schools) training programmes are a valuable resource. They focus on awareness, prevention, building empathy and positive peer relationships, all of which are crucial in creating a nurturing environment in which young people and staff can thrive.

BulliesOut's approach is to work with beneficiaries for as long as they want us. By developing long-term relationships with schools and youth settings, we can build a relationship of trust and place the emphasis on the quality and intensity of support we provide, rather than in chasing quantitative targets. Our work includes a real focus on exploring the needs, aspirations, abilities and fundamentally, choice, to ensure that the work we deliver is complementing the anti-bullying campaign of each individual beneficiary. The personal relationship between BulliesOut and those we support is a huge factor in the success of our programmes.

Responsibilities Include:

- Deliver BulliesOut workshops and training using the materials provided.
- Deliver BulliesOut training to children/young people in schools and other settings.
- Deliver the work of BulliesOut to a high standard as detailed in the contract.
- Work with BulliesOut to ensure your knowledge of the subject areas is kept up to date regarding legislation and statutory duties.
- Maintain confidentiality of information regarding clients, delegates, and BulliesOut.
- Ensure that you comply with all BulliesOut policies and that any safeguarding or child protection concerns are reported to the appropriate person within the commissioning organisation promptly as well as reported to BulliesOut Safeguarding Officer for appropriate escalation.



- Demonstrate a flexible approach to working hours to meet the needs of those commissioning training.
- To always model professional, responsible behaviour and to uphold the overall mission and vision of BulliesOut.

Trainer specification

Essential

- Minimum of 2 years' experience as a trainer and a strong subject knowledge of the area/s of training applied for.
- Understanding of current legislation and guidance relating to the area/s of training applied for.
- Experience of delivering training in educational settings to children and young people, and to adults in the workplace, both face-to-face and virtually.
- An ability to work and communicate effectively with people from all backgrounds and to adapt your training style according to the needs of the audience.
- An understanding and commitment to equality and diversity.
- Passion and commitment to the values and work of BulliesOut.
- A flexible approach and an ability and willingness to work a range of varied hours.
- Willingness and ability to travel with prior notice.
- IT proficient particularly in the use of webinar platforms e.g. ZOOM, Microsoft Teams, also PowerPoint and Word.

Desirable

- Recognised professional qualification (e.g., training, social work, teaching, youth work, health, and therapeutic services)
- Welsh speaker (for delivery in Wales)

Recruitment process:

Send a completed application form, with your CV (which details how you meet the trainer specification) to: mail@bulliesout.com