

BulliesOut Freelance Trainer Role

About BulliesOut

Award winning charity BulliesOut, founded in 2006, is one of the UK's only charities dedicated to preventing bullying behaviour. Our work is delivered across the UK and each year, through our work, we provide anti-bullying workshops, training, youth engagement programmes and mentoring support to a minimum of 15,000 people.

Our mission is simple – to support individuals, schools, youth and community settings and the workplace through positive and innovative anti-bullying programmes and to empower individuals to achieve their full potential.

Our vision is for all young people to recognise their self-worth and potential and to flourish in a positive, caring environment free from bullying behaviour and abuse.

BulliesOut's approach is to work with beneficiaries for as long as they want us. By developing long-term relationships with schools and youth settings, we can build a relationship of trust and place the emphasis on the quality and intensity of support we provide, rather than in chasing quantitative targets. Our work includes a real focus on exploring the needs, aspirations, abilities and fundamentally, choice, to ensure that the work we deliver is complementing the anti-bullying campaign of each individual beneficiary. The personal relationship between BulliesOut and those we support is a huge factor in the success of our programmes.

Freelance Trainer Role:

We are seeking passionate, skilled freelance trainers to deliver our high-quality anti-bullying workshops and training sessions across schools, workplaces, and community settings. As a freelance trainer, you will play a key role in helping individuals and organisations build safer, kinder, and more inclusive environments.

Key Responsibilities

- Deliver our engaging, evidence-informed workshops and training sessions to children, young people and adults.
- Facilitate interactive activities, discussions, and learning experiences tailored to different age groups and audiences.
- Represent our charity's values and mission with professionalism and empathy.
- Provide feedback and session reports as required.
- To comply with all BulliesOut policies and that any safeguarding practices.
- Maintain up-to-date knowledge of bullying behaviour trends, safeguarding practices, and relevant legislation.
- Maintain complete confidentiality of information regarding clients, delegates, and BulliesOut.

- Demonstrate a flexible approach to working hours to meet the needs of those who commission our work.
- To always model professional, responsible behaviour and to uphold the overall mission and vision of BulliesOut.

About You

- Minimum 2 years' experience as a trainer and strong subject knowledge of the area in which we work and the impact on a person's mental health.
- Understanding of current legislation and guidance relating to the area/s of training applied for.
- Experience of delivering training in educational settings to children, young people and adults, face-to-face and virtually.
- An ability to work and communicate effectively with people from all backgrounds and to adapt your training style according to the needs of the audience.
- Understanding and commitment to equality and diversity.
- Passion and commitment to the values and work of BulliesOut.
- Flexible approach and an ability to work a range of varied hours.
- Willingness and ability to travel with prior notice.
- IT proficient particularly in the use of webinar platforms e.g. ZOOM, Microsoft Teams, also PowerPoint and Word.
- Car driver and use of a car

Desirable but not essential:

- Welsh speaker (for delivery in Wales)
- Recognised professional qualification (e.g. training, social work, teaching, youth work, health and therapeutic services)

What We Offer

- Opportunities to make a meaningful impact to children and young people in schools and communities nationwide.
- Full training and high-quality resources to support effective delivery of our programmes.
- Flexible, project-based work to fit around your existing commitments.
- Support from a dedicated and passionate team.

Recruitment process:

Send a completed application form, with your CV (which details how you meet the trainer specification) to: mail@bulliesout.com

Provide the names and contact details for two referees who can be contacted to provide a reference.